

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of the budget proposals and consider mitigating action.

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| Outcome | Southampton is a modern, attractive city where people are proud to live and work |
| Code | AMC 5 (ii) |
| Name or Brief Description of Proposal | Increase income from waste charges. Introduce a charge for wheeled bin replacement of lost/damaged residual (green lidded) wheeled bins. |
| Brief Service Profile (including number of customers) | |
| The Council’s Waste and Recycling Service provides residual bin replacements on request. This service has been free but from 2017/18 a charge will be introduced (including delivery). | |
| Summary of Impact and Issues | |
| Waste and Recycling Service must be able to cover its costs and this new charge will reduce costs associated with wheeled bins. Residents will ensure bins that are the property of the Council, are stored safely and used appropriately. There will be different prices for different sizes of bins to reflect the different cost to the Council. There will be some flexibility to be applied on a case by case basis to determine when a charge will be applied for a lost or damaged bin for which a policy will be provided and approved. | |
| Potential Positive Impacts | |
| The proposed charges will make the service more sustainable and encourage residents to take more care over their bins, by for example numbering their bins. | |
| Responsible Service Manager | David Tyrie Service Lead – Waste, Fleet & Street Cleansing |
| Date | 12 October 2016 |
| Approved by Senior Manager | Mitch Sanders - Service Director - Transactions & Universal Services |
| Date | 14 October 2016 |

Potential Impact

| Impact Assessment | Details of Impact | Possible Solutions & Mitigating Actions |
|---------------------------------------|--|---|
| Age | Resident cannot afford the cost of this replacement service. | <p>The service will consider resident's personal situation on a case by case basis. There may be a discount for residents receiving benefits – policy to be developed and approved.</p> <p>Residents can ensure that bins are stored, maintained and numbered appropriately to reduce risk of loss or damage.</p> |
| Disability | Resident cannot afford the cost of this replacement service. | <p>Service will consider resident's personal situation on a case by case basis. There may be a discount for residents receiving benefits– policy to be developed and approved.</p> <p>Residents can ensure that bins are stored, numbered and maintained appropriately to reduce risk of loss or damage.</p> |
| Gender Reassignment | No identified negative impacts. | N/A |
| Marriage and Civil Partnership | No identified negative impacts. | N/A |
| Pregnancy and Maternity | No identified negative impacts. | N/A |
| Race | No identified negative impacts. | N/A |
| Religion or Belief | No identified negative impacts. | N/A |
| Sex | No identified negative impacts. | N/A |
| Sexual Orientation | No identified negative impacts. | N/A |
| Community Safety | Excess waste accumulating if bin not available. | <p>Service will clear excess waste and write to residents.</p> <p>Service will consider</p> |

| Impact Assessment | Details of Impact | Possible Solutions & Mitigating Actions |
|----------------------------------|---|--|
| | | resident's personal situation on a case by case basis– policy to be developed and approved. |
| Poverty | Residents will have to pay increased charges for the service. | Service will consider resident's personal situation on a case by case basis. There may be a discount for residents receiving benefits– policy to be developed and approved. Residents can ensure that bins are stored and maintained appropriately to reduce risk of loss or damage. |
| Other Significant Impacts | No identified negative impacts. | N/A |